#### **QUEBEC PRECIOUS METALS CORPORATION**

#### **CHARTER** of the

## TECHNICAL, SAFETY AND SUSTAINABILITY COMMITTEE of the BOARD OF DIRECTORS

#### I PURPOSE

The Technical, Safety and Sustainability Committee (the "Committee") is appointed by the Board of Directors (the "Board") of Quebec Precious Metals Corporation. ("QPM" or the "Corporation") to assist the Board in its oversight of environmental, health and safety issues as well as community engagement.

The Committee has the authority herein provided, as well as the authority to investigate any activity of the Corporation and its subsidiaries relating to environmental, health, safety or and community engagement matters. The Committee shall be granted unrestricted access to all information of the Corporation as requested by members of the Committee.

In fulfilling its responsibilities, the Committee will carry out the specific duties set out in Part III of this Charter.

# II AUTHORITY OF THE TECHNICAL, SAFETY AND SUSTAINABILITY COMMITTEE

The Committee shall have the authority to:

- (a) Engage, at the Corporation's expense, persons having special competencies (including, without limitation, legal or other consultants and experts) and/or other advisors as it determines necessary to carry out its duties; and
- (b) set and authorize payment by the Corporation of the compensation for advisors employed by the Committee.

## III RESPONSIBILITIES

#### **Technical matters**

- 1. The Committee will review management's assumptions and methodology in the preparation of the Corporation's mineral reserve and mineral resource estimates and satisfy itself that the judgement exercise was reasonable.
- 2. The Committee will recommend Board approval of technical reports and mineral reserve and mineral resource estimates, and ensure such disclosure complies with regulatory requirements.

## **Sustainability matters**

#### The Committee shall:

- 1. Review management reports on sustainability matters, including health, safety, environmental, community engagement and sustainability matters, including first nation engagement activities, including the Corporation's record of performance on health, safety, environmental, community engagement and sustainability matters, along with any proposed actions based on the record of performance.
- 2. Review with management the Corporation's goals, policies and programs relative to sustainability and wherever it is applicable review contractors' safety, health, environment and community engagement policies.
- 3. Review the results of any health, safety and environmental audits.
- 4. Make inquiries of management concerning the Corporation's compliance with its goals, policies, and programs and with applicable laws, rules, regulations and standards of corporate conduct, and make recommendations to the Board as the Committee determines appropriate.
- 5. Confirm that management has in place compliance procedures that:
  - i. allow the Corporation to respond to health, safety and environmental violations and incidents in a timely and effective manner;
  - ii. allow the Committee and the Board to receive adequate notification of such violations and incidents; and
  - iii. promote accountability, the avoidance of incidents and violations and improvements in the future.
- 6. Review with management the following items as they relate to health, safety or environmental matters:
  - i. the Corporation's policies with respect to risk assessment and risk management;
  - ii. the steps management has taken to monitor and control significant health, safety or environmental risk exposures; and
  - iii. the effect of relevant regulatory initiatives and trends.
- 7. Advise the Board regularly of significant developments in the course of performing the above duties, including reviewing with the full Board any issues that arise with respect to the Corporation's compliance with legal or regulatory requirements. establish and recommend to the Board for approval, goals, policies and programs relative to environmental, health and safety issues.

#### IV COMPOSITION AND MEETINGS

- 1. The Committee and its membership shall meet all applicable legal, regulatory and listing requirements, including, without limitation, securities laws, the listing requirements of the Toronto Stock Venture Exchange, the *Quebec Business Corporations Act* and all applicable securities regulatory authorities, if any.
- 2. The Committee shall be composed of three (3) or more directors as shall be designated by the Board from time to time, at least one of whom shall be an independent director, and one of whom shall be designated by the Board to serve as Chair of the Committee; however, if the Board does not appoint a Chair, the majority of the Committee members shall do so.
- 3. Meetings of the Committee shall be held from time to time as the Committee or the Chairman thereof shall determine upon 48 hours notice to each of its members; provided that the Committee shall meet at least once per year. The notice period may be waived by a quorum of the Committee.
- 4. A minimum of two and at least 50% of the members of the Committee present either in person or by telephone shall constitute a quorum.
- 5. If and whenever a vacancy shall exist, the remaining members of the Committee may exercise all of its powers and responsibilities so long as a quorum remains in office.
- 6. Any member of the Committee may participate in a meeting of the Committee by means of conference telephone or other communication equipment, and the member participating in a meeting pursuant to this paragraph shall be deemed, for purposes hereof, to be present in person at the meeting.
- 7. The Committee shall keep minutes of its meetings, which shall be submitted to the Board. The Committee may, from time to time, appoint any person who need not be a member, to act as a secretary at any meeting.
- 8. The Committee may compel such officers, directors and employees of the Corporation and its subsidiaries as it may see fit, from time to time, to attend meetings of the Committee.
- 9. Any matters to be determined by the Committee shall be decided by a majority of votes cast at a meeting of the Committee called for such purpose. Actions of the Committee may be taken by an instrument or instruments in writing signed by all members of the Committee, and such actions shall be effective as though they had been decided by a majority of votes cast at a meeting of the Committee called for such purpose.

10. Unless otherwise directed by the Board, all decisions or recommendations of the Committee, other than administrative ones, shall require the approval of the Board prior to implementation.

### V GENERAL

- 1. Notwithstanding the foregoing and subject to applicable law, nothing contained in this Charter is intended to require the Committee to ensure the Corporation's compliance with applicable laws or regulations.
- 2. The Committee is a committee of the Board and it is not and shall not be deemed to be an agent of the Corporation's shareholders for any purpose whatsoever. The Board may, from time to time, permit departures from the terms hereof, either prospectively or retrospectively. No provision contained herein is intended to give rise to civil liability to security holders of the Corporation or any other liability whatsoever.

Approved by the Board of Directors of QPM on July 31, 2019.